From: HR Daily Advisor
To: Ambat, Mercy (SHF)
Subject: Free Speech in the Workplace
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Free Speech in the Workplace

There's no question that many Americans believe that we are more politically divided than ever, and the tension from that divide is being felt in the workplace. In a 2018 study by Randstad US, 43% of survey respondents reported that they have at least one work colleague whose political views do not align with their own, and they have felt excluded at work as a result.

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Types of Bonuses You May Not be Utilizing

Employee bonuses are often used as tools for motivation and retention. In some cases, they're used as a means to keep base pay stable while still giving employees recognition. When salaries are increasing but salary budgets are not keeping pace, bonuses can be a way to offer recognition without changing the year-to-year obligations if

Americans Are Prepared to Put in Extra Hours to Be Part of a Winning Team

Americans are prepared to work hard—and they dream of being part of a winning team. These were the findings of a recent survey we conducted at Kimble. Around 7 in 10 U.S. workers said they would rather put in 50 hours a week for a growing company than 40 hours a week for a stagnant one.

circumstances or performance changes.

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PBGC to Require More Detail in Reportable Events Filings, Introduce New Coverage Determination Form

The Pension Benefit Guaranty Corp. (PBGC) will be changing its reportable events filings to include controlled-group information, company financial statements, and defined benefit (DB) plans' actuarial valuation reports, adding more detail to five plan or employer events already reportable to the agency that rescues failed pensions.

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In Case You Missed It

Do You Provide Disability Insurance?

Does your organization provide short- and long-term disability insurance for employees? If not, is this something the organization has considered adding to your benefit package?

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